

**Common Start  
Regional Action Team Members  
Greater Boston, Brockton, or Northeast MA**

**Project Timeline:** This project is the Common Start campaign, [commonstartma.org](http://commonstartma.org), and the role will conclude June 30, 2022.

**Time Commitment:**

The role will require 10 hours a week. Depending on the task, it will include evenings and weekends. Phone banks will be no earlier than 5pm and no later than 8pm, unless it is on Saturday, then 9am to noon or 4pm to 8pm. Canvassing other than scheduled times with providers, etc. will be weekdays and/or Sundays from 5pm to sunset. Saturday from 9am to noon and 4pm to sunset. Meeting with supervisor and/or coordinator for one hour included per week. Some fixed schedule but most is flexible.

**Compensation:** Hourly wage of \$20/hour for up to 10 hours per week maximum.

**Background:**

The Massachusetts campaign for Affordable and Accessible High-Quality Early Education and Care is lifting the voices of families, early educators, and multiple stakeholders to promote a childcare systems reform agenda. The coalition filed a Bill on February 16, 2021. The state-funded policy will include free childcare for lower income families and a progressive sliding-scale fee structure that averts cliff-effects. In addition, the legislation prioritizes adequately compensating center, home-based providers, and early educators for their professional services. An important part of the campaign is to lift parent and educator voices, using a range of strategies.

**Overview of Responsibilities:**

1. Outreach and education with childcare providers, early childhood educators and families
2. Engagement of childcare providers, early childhood educators and families on policy development
3. Call regional chapter members to attend chapter meetings/events and follow up

Action Team Members would implement a combination of calls to voters, and to directors, owners, early educators, and families to gauge interest about how childcare funding should be utilized. Action Team Members make connections and schedule meetings with providers in marginalized communities obtaining permission to engage early educators and families.

Hand out information to owners, directors, early educators, and families about state and national policies that would serve their needs. Collect stories to broaden our story collection effort. Acquiring contact information to help build and strengthen local chapters by increasing decision-making, especially from those traditionally left out of the conversation.

**Your Personal Monthly Goals:**

1. Surveys – 30
2. Handouts – 350
3. Story Collection – 15

#### 4. New Chapter Members – 20

**Qualifications:**

- Advocacy experience on behalf of low-income and racially diverse families and individuals
- Phone bank experience
- Canvassing experience
- Some understanding and a willingness to learn about the legislative process and policy
- Bilingual in English/Spanish or English/Portuguese is a plus, but not required

**Accountable To:** Coalition for Social Justice Executive Director

**Equal Opportunity Policy:**

Coalition for Social Justice is committed to a policy of non-discrimination, equal employment opportunity and affirmative action. Coalition for Social Justice abides by applicable federal and state constitutional and statutory processes mandating equal opportunity, including but not limited to the 14th Amendment of the United States Constitution, Title VII of the Civil Rights Act of 1964, state and federal Family and Medical Leave Acts, the American with Disabilities Act and other relevant statutes.

**Application Instructions:**

Send a resume to Anna Hueston, Coalition for Social Justice, [NortheastMA@CommonStartMA.org](mailto:NortheastMA@CommonStartMA.org). Identify in your email which region you prefer (Greater Boston, Brockton, or Northeast MA). Interviews will be held on a rolling basis until roles are filled.