



July 2021

Climate/Policy Intern

The Massachusetts Association of Community Development Corporations (MACDC) is an association of mission-driven community development organizations dedicated to working together and with others to create places of opportunity where people of diverse incomes and backgrounds access housing that is affordable, benefit from economic opportunities, and fully participate in the civic life of their community. We achieve this by building and sustaining a high performing and adaptive community development sector that is supported by private and public investment and sound public policies. MACDC is one of the leading CDC state associations in the United States. Visit www.macdc.org for more information about MACDC.

Description of Climate/Policy Internship Position:

MACDC is committed to surfacing, generating and implementing solutions for the financial, technical, knowledge, and policy barriers that are getting in the way of affordable housing fully participating in an all-electric, carbon-free future. Toward that end, MACDC has partnered with [LISC Boston](#) and [New Ecology](#), to launch the *Decarbonization of Affordable Subsidized Housing* (DASH) project. Over the next year, we will focus on two main areas: (1) education and technical assistance for our members and others in the affordable housing field on the need to decarbonize the affordable housing sector via deep energy retrofits and electrification of new and existing buildings, and (2) policy advocacy to remove barriers, provide incentives, and drive resources to the affordable housing sector so owners can meaningfully accelerate decarbonization.

The Climate/Policy Intern will be an integral part of MACDC's team, our climate work with LISC and New Ecology, and the implementation of all aspects of DASH activities. The Intern's responsibilities will include the following:

- Assist with staffing the Clean Energy Cohort, a community of practice for affordable housing professionals interested in energy efficiency, renewable energy, resiliency, and resident health to network, learn, and share information. This will include planning agendas, outreach to MACDC Members, and helping to manage a list serv to facilitate peer-to-peer conversations.
- Participate in planning two large-scale forums; one on "Electrification and Affordable Housing", and the other on "Passive House Lessons Learned".
- Assist with MACDC's policy advocacy for financial and regulatory solutions to support deep energy retrofits and transition toward equitable decarbonization- through research, member mobilization, and stakeholder outreach.
- Respond to inquiries about MACDC's energy and climate-related work and help coordinate this work.
- Assist with other MACDC policy advocacy, including our health-related advocacy, the [HERO](#) Campaign to raise revenue for affordable housing and climate work, and advocacy related to federal funds coming to Massachusetts.
- Conduct research on policy and practice to support MACDC's activities on energy, climate, housing, health, and other areas as requested. The Intern will have the opportunity to author, and co-author, blogs and articles for MACDC's newsletter.
- Attend coalition meetings on behalf of MACDC, provide technical assistance and information to our members upon request, and perform other duties as assigned.

The Climate/Policy Intern will report to the Senior Policy Advocate and will have an opportunity to work with MACDC's President, Program Director for Health Equity, Director of Economic Development, and Senior Organizer. This is a paid internship. We welcome students interested in a school year internship, who will be available to work between 15 and 20 hours per week through June 2022.

Required Skills/Experience:

Bachelor's Degree or Equivalent Experience
Strong research skills
Strong oral and written communication skills
Good computer skills, and familiarity with using WORD and Excel
Ability to work on more than one project simultaneously
Demonstrated interest in climate resiliency, energy efficiency, and/or affordable housing

Preferred Skills/Experience:

Enrollment in a graduate field of study
Basic understanding of community development and/or affordable housing
Basic understanding of climate and clean energy policy

Benefits:

- The internship will pay \$23/hour
- Free access to trainings offered at the [Mel King Institute for Community Building](#)
- Opportunity to attend meetings with MACDC members and stakeholders and build a professional network.

To Apply:

Email resume and cover letter (either as Word or PDF attachments) to:
Don Bianchi, Senior Policy Advocate
e-mail: donb@macdc.org

No phone calls, please. Interviews will be scheduled starting mid-to late-July. We will accept applications until we fill the position.

MACDC seeks to create an inclusive workplace where all people are welcomed regardless of their ethnicity, race, income, age or abilities. We seek to create an organization and community development field that is reflective of the people we serve.