The Massachusetts Clean Energy Center ("MassCEC") seeks to increase diversity within the Commonwealth's clean energy workforce and create career pathways for Massachusetts college and clean energy certificate students that lead to greater economic stability. In doing so, MassCEC is interested in ensuring students of color are exposed to career pathways and opportunities in clean energy.

All In Energy is a nonprofit with a mission to accelerate an *inclusive* clean energy economy. We are partnered with the MassCEC to recruit students of color for internships with clean energy companies and environmental nonprofits during the summer 2021 cohort of the MassCEC Clean Energy Internship Program.

These paid positions are funded by the MassCEC. To participate in the program, candidates must either attend, or have graduated within the past year, from a Massachusetts college or university or they must be a Massachusetts resident with proof of residency who attended an out-of-state college or university. Students pursuing a master's degree are eligible for this program, though Ph.D. candidates are not. For more information on the MassCEC Internship Program visit <a href="https://www.masscec.com/clean-energy-internship-program">www.masscec.com/clean-energy-internship-program</a>.

People that are not currently enrolled in college or that are not recent college graduates are also welcome to apply.

In addition to their responsibilities at the host organization, interns are required to participate in at least 1 remote workshop/lunch and learn per month, organized by us and the other recruitment organizations and check in with us, likely biweekly, so we can provide support to the student and feedback to the MassCEC.

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