



## Senior Counselors

**Location: US-Greater Boston**

Victory Programs, Inc. is seeking Senior Counselors for our residential recovery programs. The Senior Counselors are responsible for providing clinical supervision, direct individual and group counseling consistent with Victory Program's Philosophy of Care; consultation to interdisciplinary team members on issues related to supporting residents recovery; development and facilitation of treatment plans with clients; and assisting the Program Director in the delivery of clinical and administrative services. The Senior Counselor reports to the Program Director for weekly supervision, clinical and programmatic assignments.

### What you would be doing?

- Provide supportive and empathic individual counseling with a minimum caseload of 3 clients on a weekly basis, throughout their stay at the recovery program.
- Maintain effective documentation and record keeping systems, including but not limited to: bio-psychosocial assessment, treatment plan, re-assessment, progress notes, case management, consent forms, data collection (i.e. Ryan White, VPI, and DPH) and aftercare planning.
- Facilitate and/or co-facilitate a minimum of one client group per week and complete required documentation.
- Maintain current working knowledge of referral sources such as housing, medical, outpatient counseling, dental, legal, AIDS client services, self help groups and others to provide comprehensive services to the program clients and their families.
- Supervise, direct, train and evaluate assigned counselors and maintain appropriate supervision documentation.
- Coordinate and oversee the admissions process, and assign clients to counseling staff.
- Assist in the preparation of any reports and/or proposals necessary for program operation.
- Assist in the preparation of monthly billing.

### What we are looking for:

- Masters degree in Counseling, Social Work, Education or Rehabilitation Counseling or LADC1 preferred; or a Bachelors degree in these fields with extensive clinical training and a minimum of three years experience in addiction recovery or AIDS client services is required.
- A minimum of one year clinical supervisory experience in a community social action program, substance abuse treatment program, mental health or other similar and related organization.
- Strong organizational, writing and communication skills.
- Ability to work independently and cooperatively as a member of professional team.
- Demonstrated ability to work successfully in multi-cultural settings with diverse client populations.

**Victory Programs is an Affirmative Action and Equal Opportunity Employer.**

**We encourage people who are bilingual/ bicultural, people living with HIV, persons in recovery, G/L/B/T individuals, and persons of color to apply.**

**Please submit resume and cover letter to:**

**Human Resources Department**

**Victory Programs, Inc.**

**965 Massachusetts Avenue · Boston, MA 02118**

Fax: (617) 541-0040

Email: [hr@vpi.org](mailto:hr@vpi.org)

Online: <http://www.vpi.org/employment>

*Victory Programs opens doors to recovery, hope and community to individuals and families facing homelessness, addiction or other chronic illnesses.*